## **Publicly Disclosed Information:**

**OPI Case Number 21-409 Date:** 9/24/21

## **ALLEGATIONS:**

County employee sent e-mail complaining about a fellow employee's failure to follow protocol during a potentially dangerous situation. Instead of immediately alerting others, complainant alleged that employee first contacted her supervisor, who then alerted others. Also complained that Management did not take the incident seriously, and was attempting to blame the situation on an equipment failure.

## **FINDINGS:**

Founded allegation that co-worker did not follow protocol. Unfounded allegation that management did not take issue seriously during a debriefing. While management pointed out what needed improvement, they did mention that the situation could have been worse. Unfounded allegation that incident was the result of equipment failure, as management did not attribute incident to any failure in equipment, though management did purchase new equipment to insure a similar incident would not occur. Referred founded allegation to Human Resources and Department Head for further action.

FINANCIAL IMPACT: None

